

# HELPING HAND SCHOLARSHIP REQUIREMENTS

## BACKGROUND

Helping Hand is a Non-Profit Public Charity, 501(c)(3), that has been established to help current and past CDOT workers and their families when in need of a helping hand. Helping Hand was developed in 2007 and began by providing \$550 grants to those in need. Due to the program's success, in 2017 the grant amount was raised to \$600. Currently Helping Hand has been able to provide \$173,500 in grants and \$35,000 in Scholarships and continues to grow and award more grants.

Helping Hand can be found in every Region throughout CDOT, on the web and via email. Public Announcements and our webpage will post upcoming events and locations. Everyone is invited to participate in or volunteer with fundraising events.

Visit us at: [www.cdohelpinghand.org](http://www.cdohelpinghand.org)

## SCHOLARSHIP

Helping Hand will issue a total of 4 scholarships per the following:

1. The Helping Hand Scholarship is based on merit and will be in the amount of \$1000. **TWO** scholarships will be awarded on an annual basis provided the fund remains solvent and money is available.
2. Helping Hand will also issue **ONE** merit based scholarship in the amount of \$1000 for a candidate pursuing a Technical/Vocational Degree.
3. **ONE** additional scholarship will be awarded in honor of Terry Roop, co-founder of Helping Hand, who unexpectedly passed away in 2017. In honor of Terry Roop's memory and his dedication to those in need, a third scholarship for \$1,000, renewable for up to 4 years, will be awarded. This applicant must exhibit their willingness to help others and detail the positive impact this help had on their community. Requirements of the recipients' renewability eligibility will be their ability to maintain at least a 3.0 GPA and demonstrate their continued positive impact on their community. Additional details will be provided to the recipient of this scholarship.

Terry Roop left a lasting impression on everyone he met and left us with a big hole in our hearts. He loved helping people. The bigger the tragedy the more he wanted to help and he did every time. It was amazing to watch him get people motivated to help others. For Helping Hand, he was the motivator that got the organization going. He believed in an idea that was presented to him and made everyone else believe it could be done. Terry's love for motorcycles and poker runs helped create Helping Hand's first big fundraiser, which led to our name. Terry retired from CDOT in 2013 after a tragedy struck his family and moved to Ohio to help raise his grandchildren. He started a scholarship fund in an Ohio community to honor the memory of his daughter. Again, always wanting to give back. Even after Terry left Colorado, he still remained a member of Helping Hand and continued touching people's hearts with his generosity and love to help. His memory and legacy will continue in the work of the recipient of the Terry Roop Scholarship. He will always be missed, but not forgotten.

## SCHOLARSHIP COMMITTEE

The Scholarship Committee will consist of three (3) members who will review all applications and select the most deserving candidate.



**SCHOLARSHIP ELIGIBILITY**

A qualifying applicant must be:

1. The son or daughter of a current Colorado Department of Transportation (CDOT) employee,
2. a high school senior who will be graduated during the 2024-2025 school year,
3. AND accepted by an accredited two-year or four-year college or vocational institute. Acceptance **will** be verified before presentation of the award.

**CRITERIA**

Each qualified applicant will be judged on the following:

1. Application Completeness
2. High School GPA / ACT / SAT
3. Extracurricular Activities
4. Community Involvement
5. Additional Submittal (1 sheet of paper OR 4 minute video)

Note: The above criteria may be used at the discretion of each individual selection committee member.